



Job Description

Job Title:	Ruby on Rails Developer - UX
Function:	Product & Program Management
Group:	Technology
Office Location:	New York (NY) – Virtual / Remote OK
Compensation:	90 – 120K
Geographic Scope:	Organization-Wide
FLSA Status:	Exempt
Sponsorship:	No sponsorship. Must be legally authorized to work in the US.

Who We Are:

Single Stop is a not-for-profit organization based in New York City that is creating a new pathway for economic mobility in America. Our innovative approach breaks the cycle of poverty by leveraging existing financial resources with opportunities for education, counseling, training, and support—a powerful recipe for lifelong financial stability. Through a unique combination of innovative technology and programmatic expertise, Single Stop is growing the competitive workforce and strengthening local communities.

Job Summary & Details:

The Ruby on Rails Developer - UX is responsible for managing the interchange of data between the server and the users. Your primary focus will be development of server-side logic, definition and maintenance of the central database, and ensuring high performance and responsiveness to requests from the front-end. You will also be responsible for integrating the front-end elements

built by your co-workers into the application. Therefore, a demonstrable understanding of front-end technologies and excellent user experience (UX) practices is necessary as well.

Essential Job Duties and Responsibilities:

- Work as an individual contributor with all user, business and technical stakeholders to understand end-user requirements and acceptance criteria.
- Create quality mockups and prototypes on tight timelines.
- Design UIs that exploit home-grown apps as well as existing and upcoming social media platforms.
- Create cascading style sheets (CSS) that are consistent across all browsers and platforms.
- Assist back-end developers with coding and troubleshooting.
- Provide website maintenance and enhancements.
- Spearhead an excellent user experience (UX) that truly delights customers.
- Stay up-to-date on emerging technologies.
- Work closely with UX team and provide UI design expertise through the entire software product development process, including concept definition, requirements gathering, prototyping, development, and testing phases of the development lifecycle.

General Requirements:

- This is not a travel position, but occasional travel (less than 5%) is possible to visit Single Stop offices and / or client locations to obtain requirements and feedback in person.
- There are no physical demands for this position.

Education/Qualifications & Work Experience:

Required:

- 4 year college degree in Computer Science, Software Engineering, or a related field.
- 3+ years of Ruby on Rails (RoR) development experience.
- Strong knowledge of RoR or comparable MVC web application frameworks.
- Well-versed on Object Oriented (OO) design principles.
- Clear, effective, and proactive written and verbal communication skills.
- GitHub, PostgreSQL, Heroku, and TDD / testing.
- Familiarity with development aiding tools and continuous integration.
- Clear, effective, and proactive written and verbal communication skills.
- Candidates must be able to present a code sample if requested.
- Understanding of the entire web development process, including design, development and deployment, with some back-end knowledge.
- Experience working with agile and lean project management methods.
- Experience working productively as a virtual team member.

Preferred:

- Coding experience on large-scale web-based e-commerce solutions.
- Experience with web apps targeting multiple platforms, including mobile devices and tablets.
- Rspec, Cucumber, and CircleCI experience.
- Graduate degree.

Key Behaviors:

- Commitment to, and passion for, the mission and values of Single Stop, and the challenge of rapidly growing Single Stop so that we achieve maximum impact.
- You must be adaptable and flexible. You must easily adapt to changing needs, and you must be comfortable working with seemingly vague or conflicting requirements.
- You must easily adapt to changing organizational needs, environments, and priorities.
- You must be persistent and resilient, and not easily deterred by or because of obstacles or challenges. You should quickly recover and remain strong and unaffected if something challenging occurs.
- You must be team oriented and collaborative. You should interact and engage effectively with colleagues within and across departments.
- You must have initiative and be self-motivated. You must take the appropriate action to influence outcomes and / or drive progress and positive change.
- You must display energy and enthusiasm in approaching your job.